

An open letter to the Leadership of the Canadian Armed Forces (CAF),

We, the Survivors, are tired of watching the leadership shoot themselves in the foot. We are not broken beyond repair, or so delicate that we can't play a part in this fight. We have repeatedly been (proverbially) told: "Okay, have a seat now, we know how to take care of this".

Clearly not.

We have *been through* it.

We have been through the system as victims, and are now prepared to help fix it as Survivors. It is time for you to hand us the microphone. We have opinions, suggestions, and a lot of answers to the questions you should be asking yourselves. We have proven solutions ready to go.

It is time we had a voice.

It is time we had a seat at the table.

It is time to get this culture changed, once and for all.

We are the voice of the Survivors of *military sexual trauma*. We have the experience that you need, wrought through the pain and frustration we suffered while in the system. We know the system. We know the gaps and the issues. We know better than anyone.

Changing the culture shouldn't take this long and it certainly will never happen with repeated missteps and mistakes. Recent events have contributed to a lack of accountability, and a total loss of trust.

Our new organization is made up of active and veteran members of the CAF, from a variety of ranks, trades and environments, as well members of the public who have experienced Military Sexual Trauma. We have one common attribute: an absolute commitment to making the CAF better.

We are the *Survivor Perspectives Consulting Group*.

We are here for consult, advice, and perspective. We can offer a sounding board, consolidated feedback, and alternative training.

We can change the culture by helping every CAF member recognize their subconscious biases, empathize with victims of sexual misconduct, and ultimately *start taking action* to eliminate the root causes of sexual misconduct through a dynamic and engaging workshop based on current best practices.

There are still members suffering, and we won't leave them behind.

We are here and we are ready. Let's do this.